

## Introduction

Regency Centers (“Regency”) is committed to best practice in corporate responsibility and promoting high standards of Environmental, Social and Governance (ESG) performance among its vendors and contractors. This commitment arises from our core values: doing what is right and sustaining superior results.

The organizations with which we work play an important role in Regency’s business success and we aim to foster strong and collaborative relationships with them. Our vendors and contractors should be familiar with our core values and Code of Business Conduct and Ethics as they underpin our vision to be the preeminent national owner, operator, and developer of neighborhood shopping centers. They should also respect our Vendor and Contractor Principles and implement them in their work with us.

GENERAL INFORMATION	
Company Name	
Address	
City	
Telephone Number	Email

### Please complete the following questions about your firm

1. Does your organization have a Code of Conduct or policy that ensures a high standard of integrity in relation to business activities and that assets, property, information and position are used only for authorized and legitimate business purposes?

YES NO (Additional information may be provided below)

2. Does your organization have a whistle-blower policy or mechanism in place to protect staff or other persons who raise concerns in good faith?

YES NO (Additional information may be provided below)

2. *Does your organization have processes in place to identify and manage risks?*

YES NO (Additional information may be provided below)

3. *Does your organization have processes in place to ensure compliance with applicable environmental laws, regulations and relevant international standards?*

YES NO (Additional information may be provided below)

4. *Does your organization provide a safe workplace and mitigate health, safety and wellbeing risks as far as reasonably practicable?*

YES NO (Additional information may be provided below)

5. *Does your organization comply with workplace legislation and ensure fair and appropriate pay, benefits and working conditions including an environment free from harassment, discrimination and bullying, child labor and excessive work hours?*

YES NO (Additional information may be provided below)